



Job Information

TSI007

ORGANISATION: PNG ACCIDENT INVESTIGATION COMMISSION
DIVISION: EXECUTIVE
CLASSIFICATION: EXECUTIVE MANAGER - INVESTIGATIONS
IMMEDIATE SUPERVISOR: CHIEF EXECUTIVE OFFICER

Selection Criteria

1. Hold or have held a minimum of a:
 - minimum of a Commercial (Aeroplane or Helicopter) Pilot License, with command instrument rating on multi-engine aircraft, desirably with 5 years operational experience; and/or
 - graduate degree, desirably in electronics and instrumentation, or aeronautical engineering. Have work experience in aircraft electronics and instrumentation.
 - PNG air traffic control license or ICAO equivalent, with procedural ratings, and desirably a radar rating. Have had extensive air traffic control experience in procedural, and desirably radar control; and/or
 - aircraft maintenance engineering license. Additional ratings to the original license are desirable. Have had extensive experience as a licensed aircraft maintenance engineer (minimum 5 years). Experience as a Chief Engineer or Engineering Manager is desirable; and/or
 - cabin safety qualification. Have extensive cabin safety experience. Desirable experience is 5 years operational; and/or
 - working knowledge of Human Factors and extensive safety management systems experience. Desirable to hold a graduate degree, in a field relevant to the study of human factors issues in transport safety and have experience applying human factors knowledge and principles to the evaluation of work tasks and management systems.
2. At least 3 years demonstrated management experience in the Safety Investigation Field.
3. Significant experience investigating aircraft accidents and serious incidents in accordance with ICAO Annex 13 Standards and Recommended Practices.
4. Have a detailed understanding of AIC framework and functions, and the internal and external environment, both national and international, within which the AIC operates. Wide-ranging knowledge of the commercial aviation industry and related safety issues, including international conventions and national legislation.
5. Have a significant knowledge of the aviation safety framework and system in Papua New Guinea and the Standards and the internal and external environment.

6. Demonstrated ability to work to a high standard as an individual or as a member of a multi-disciplinary team and demonstrated leadership ability and management skills including the ability to define, set and review objectives and report on the work of a team and the capacity to conduct investigations of aviation accidents and incidents.
7. Strong analytical, research, problem solving and advising skills with a focus on aviation safety.
8. Proven high integrity, and demonstrated application of strong ethical values, and sober habits.
9. Oral and written communication skills and demonstrated interpersonal skills of a high order, with the demonstrated ability to liaise with a variety of individuals and organisational representatives from differing cultural backgrounds. Strong capacity for compiling concise, logical, considered and technically correct reports.
10. High level knowledge and skills using Microsoft Office Business suite of software including Word, PowerPoint, Outlook, and Teams.

Application Process

To apply, submit a completed application containing the following documents:

1. A cover letter clearly stating the position being applied for and outlining the applicant's suitability for the role.
2. A detailed Curriculum Vitae (CV) including:
 - Personal contact details
 - Educational qualifications
 - Employment history
 - Relevant professional experience
 - Professional memberships (where applicable)
3. Certified copies of relevant qualifications and certificates.
4. At least two professional referees, including their current contact details.

Applications may be:

- emailed through **jobs@aic.gov.pg**
- Hand delivered at the **front desk** at the **AIC HQ at NAQIA Building on Morea Tobo Road.**
- Mailed to **P.O Box 1709, Boroko, NCD, 111, PNG.**

Deadline: **4:06pm, Friday, 3 April 2026.**

The AIC is an Equal Opportunity Employer. We are committed to promoting diversity, fairness, and inclusion in its workforce and are dedicated to ensuring a workplace that respects equality, professionalism, and merit-based recruitment.