



Job Information**TSI008**

ORGANISATION: PNG ACCIDENT INVESTIGATION COMMISSION
DIVISION: INVESTIGATIONS
CLASSIFICATION: MANAGER – AVIATION INVESTIGATIONS
IMMEDIATE SUPERVISOR: EXECUTIVE MANAGER - INVESTIGATIONS

Selection Criteria

1. A Minimum Bachelors degree in an Aviation field such as, Aerospace Engineering, Aviation, Electronics Engineering, or a related engineering or scientific discipline, or a valid Aircraft Maintenance Engineer Licence or Commercial Pilot Licence, with a minimum of seven (5) years relevant professional experience in aviation operations, engineering, safety management, or accident investigation.
2. Minimum 5 experience in the investigation of aircraft accidents and serious incidents, with sound knowledge and practical application of ICAO Annex 13 Standards and Recommended Practices and international safety investigation methodologies.
3. Experience performing the role of Investigator-in-Charge (IIC) or senior investigator, including planning, directing, and coordinating complex accident investigations and managing multidisciplinary investigation teams.
4. Familiar with Aircraft Occurrence database systems and safety studies.
5. Formal management and leadership training certification.
6. Comprehensive understanding of the aviation safety system, including ICAO standards, international conventions, national aviation legislation, and the institutional framework within which the AIC operates.
7. Strong analytical and technical capability to assess evidence, determine contributing factors, identify safety deficiencies, and develop effective safety recommendations to improve aviation safety.
8. Demonstrated leadership and management ability, including supervision of investigators, investigation planning, resource coordination, and ensuring timely completion of investigation reports in accordance with ICAO recommended timelines.
9. Excellent written and oral communication skills with the ability to prepare clear, concise, and technically accurate investigation reports, and to engage effectively with national and international stakeholders.
10. Demonstrated commitment to independence, integrity, impartiality, and confidentiality, consistent with international standards for safety investigations.
11. High level proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook) and the ability to manage investigation documentation and technical data.

Application Process

To apply, submit a completed application containing the following documents:

1. A cover letter clearly stating the position being applied for and outlining the applicant's suitability for the role.
2. A detailed Curriculum Vitae (CV) including:
 - Personal contact details
 - Educational qualifications
 - Employment history
 - Relevant professional experience
 - Professional memberships (where applicable)
3. Certified copies of relevant qualifications and certificates.
4. At least two professional referees, including their current contact details.

Applications may be:

- emailed through **jobs@aic.gov.pg**
- Hand delivered at the **front desk** at the **AIC HQ at NAQIA Building on Morea Tobo Road.**
- Mailed to **P.O Box 1709, Boroko, NCD, 111, PNG.**

Deadline: 4:06pm, Friday, 3 April 2026.

The AIC is an Equal Opportunity Employer. We are committed to promoting diversity, fairness, and inclusion in its workforce and are dedicated to ensuring a workplace that respects equality, professionalism, and merit-based recruitment.